

EXCLUSIVE EXECUTIVE WORKSHOP

Great Leaders Build Great Organisations



Effective leadership leads to Exceptional Performance. Dig deeper with Gareth Jones on:

- Why Should Anyone be Led by You?
- Why Should Anyone Work Here?
- Leading Clever People



Wednesday, 24th October



The Lyrath Estate



9.00am to 5.00pm



In this exclusive executive workshop for senior business leaders of all disciplines, Professor Gareth Jones will focus on several key challenges, exploring the connections between them. Together with Gareth you will dig deeper and examine the arguments for authentic organisations and discuss the actions of authentic leaders. What are the new leadership rules? What should you be doing as a leader, and perhaps more importantly, what should you avoid? Effective leadership leads to exceptional performance.

CHALLENGE 1: WHY SHOULD ANYONE BE LED BY YOU?

Key leadership skills under the microscope;

- Leadership and performance – the impact of effective leadership on business performance
- The necessity for authenticity
- Situation sensing, - the ability to read context and reshape it
- Compelling communication - vision, values, differences
- Using social distance together with balancing a necessary degree of conformity
- Leaders read context - the collection of soft information which gives insight into the way organisations are really functioning

In tight labour markets how can we build organisations which are a beacon for talent, encourage innovation and drive up engagement? The challenge becomes building organisations where people really feel they can be their best selves. During this workshop we will explore the characteristics of organisations that can survive and thrive in the fast-changing world of uncertainty.

CHALLENGE 2: WHY SHOULD ANYONE WORK HERE?

Building organisations which;

- make work meaningful
- have a strong, distinctive workplace culture
- are authentic
- attract, retain and inspire employees to do their best work

What does it take to lead people who would rather not be led and certainly don't want to be leaders but rather, would prefer to be left alone to pursue their obsessions? All of them have the capacity to add disproportionate amounts of value.

CHALLENGE 3: LEADING CLEVER PEOPLE

The peculiar and unconventional challenges for setting up your 'clevers' – and your organisations – for success.

- What does it take to lead clever individuals?
- What does it take to build clever teams?
- How can we build sustainably clever organisations?

ABOUT GARETH JONES

Visiting Professor at the IE Business School, Madrid, and a Fellow of the Centre for Management Development at London Business School. Gareth's career has spanned both the academic and business worlds. He began as a University academic in Economic and Social Studies at the University of East Anglia before moving to the London Business School, where he joined the Organisational Behaviour Group. He later joined Polygram and was appointed Senior Vice President for Polygram's global human resources. In 1996 he reverted to academia when he became the BT Professor of Organisational Development at Henley where he also served on the Board of Governors.

His most recent job was as Director of Human Resources and Internal Communications at the BBC. Gareth's research interests are in organisational design, culture, leadership and change. In addition to his "real" doctorate, he is also the proud owner of an honorary doctorate from the University of South Wales. Gareth is also an Honorary Fellow of the Institute of Employment Studies He also serves on both the Advisory Board and the International Research Board, Leeds University Business School. Recently, he joined the board of the Managing Partners Forum.

WORKSHOP DETAILS

This Executive Workshop takes place from 9.00am to 5.00pm at the Lyrath Estate, Kilkenny on 24th October 2018. Early bird tickets are available. Reduced price ticket also available for any delegate wishing to attend both the Conference & Executive Workshop. Workshop places are limited so early booking is advised.

Further details from Mary Byrne on 087-6501215 or mary.byrne@irdg.ie

